



Mutual Respect Agreement

Mind in Salford wants to ensure that everyone using our service feels safe and welcome.

We require all staff, volunteers, and service users to comply with this code of conduct.

We will not tolerate

- Abuse of staff either verbally or physically, including abuse over the phone or electronically
- Violence or any act of aggression
- Intimidation of other people using the service
- Drug or alcohol misuse
- Sexism
- Racism
- Homophobia
- Transphobia
- Religious intolerance