**Job Vacancy: Impact Evaluation & Compliance Manager**

**Salary:** **£29,355 - £33,495 dependent on experience**

###  **Impact Evaluation & Compliance Manager**

**Salary:** £29,355 – £33,495 per annum (dependent on experience)
**Hours:** Full-time, 37.5 hours per week
**Location:** Salford, Greater Manchester (Hybrid working considered)
**Contract:** Permanent (6-month probationary period)

**Join us in making a difference.**
At **Mind in Salford**, we believe that mental health support should be accessible, inclusive, and driven by evidence. We are a trusted local charity delivering innovative services to people with mental health needs, learning disabilities, individuals over 60, and the LGBTQIA+ community across Salford and Greater Manchester.

We are looking for a passionate and skilled **Impact Evaluation & Compliance Manager** to lead our impact and quality assurance work. This is a key leadership role within our organisation, ensuring that our services remain accountable, effective, and continuously improving.

**About the Role**

In this role, you will lead on the development and implementation of systems to measure and communicate the difference our services make. You’ll ensure that we remain compliant with funder requirements, internal policies, and best practice standards—ultimately helping us to better serve our communities.

**Key Responsibilities**

* Develop and oversee robust impact evaluation frameworks across services
* Collect, analyse, and interpret qualitative and quantitative data to inform service delivery
* Produce clear, engaging impact reports and data visualisations for funders, trustees, and stakeholders
* Lead on internal audits and ensure compliance with relevant policies, procedures, and contracts
* Support teams across the organisation to embed evaluation and quality assurance in their daily work
* Contribute to funding applications and project evaluations by providing accurate data and insights

**About You**

We’re looking for someone who is:

* Experienced in monitoring and evaluation, particularly within the charity or public sector
* Confident in analysing and presenting data in meaningful ways
* Knowledgeable about compliance frameworks and quality standards in third-sector services
* An excellent communicator who can support and inspire colleagues
* Passionate about social impact and improving mental health outcomes
* Experienced with GDPR and the implementation of its requirements and principle

Experience with data tools such as Excel, Power BI or similar visualisation platforms is desirable.

**Why Work With Us?**

* A supportive and inclusive working culture rooted in our values
* Commitment to your professional development and progression
* Flexible and hybrid working options
* 28 days annual leave plus bank holidays
* Employer pension contributions
* 3 extra days leave over Christmas
* 3 wellbeing hours per month
* The opportunity to make a real impact in the lives of vulnerable people

**How to Apply**

For an application pack please visit [www.mindinsalford.org.uk](http://www.mindinsalford.org.uk)

If you need an informal discussion about the role then please contact us on 0161 710 1070

**Closing Date for applications: Friday 1st August at 5pm.**

**Interviews: 11th & 14th August 2025**