Lived Experience Peer Support Worker - Job Description

Neurodiversity Champion Peer Support Worker

**Job Title: Lived Experience Peer Support Worker – Neuro Diversity**

**Contract Length:** Permanent

**Hours:** 15 hours per week (over 2 days)

**Line Manager:** Lived Experience Manager

**Location(s):** Living Well – City Wide

**Salary:** £24,071 pro rata

**Annual Leave:** 28 days per annum pro rata plus 8 bank holidays pro rata

**Job Role**

We are looking for a peer worker with lived/living experience of neurodiversity and mental health issues. The work will be city wide throughout Salford so a car user would be preferable, but not essential. The successful applicant will work alongside keyworkers to provide one to one support for individuals.

**Living Well**

Living Well Salford is a community mental health service, delivered in partnership between GMMH, Mind in Salford, Six Degrees, Wellbeing Matters and START. It’s jointly funded by GMMH, NHS Salford Clinical Commissioning Group (CCG) and Salford Primary Care Networks.

The Living Well Team is multidisciplinary, and includes an occupational therapist, nurse, recovery worker, psychiatrist, psychologist, peer mentors and social workers.

We do mental health support differently, with a focus on your skills, aspirations and experiences. We put your strengths and lived experience at the centre to help you recover and stay well as part of your community.

**KEY DUTIES:**

* Participate in Multi-Disciplinary Team meetings.
* Work alongside fellow professionals
* To provide service users with structured 1:1 peer mentoring support
* Utilise IT systems to record outcomes and share information
* Record sessions in the agreed format and in line with Living Well policies
* To attend individual case reviews and individual / group supervision, consistently reflecting and enhancing skills/knowledge
* Report any concerns about service users immediately to the Lived Experience Manager
* To cooperate with Lived Experience Manager, to work safely, to comply with health and safety instructions and information.
* To adhere to Living Well policies, procedures, protocols and guidelines at all times, in particular the Confidentiality and Information Sharing Policy.
* To work within agreed professional boundaries at all times, recognising the limits and uniqueness of a peer mentoring relationship.
* To take responsibility for updating personal knowledge and skills in order to meet the demands of the post, attending training and other professional development opportunities.
* To ensure that you complete all mandatory training from Mind and Living Well.

**MANDATORY ROLE DESCRIPTION INFORMATION:**

* Safeguarding Children and the Protection of Vulnerable Adults – All employees are required to adhere to the principles of effective and safe safeguarding of children and vulnerable adults
* Infection Control - Infection prevention and control are the responsibility of all. All staff have a responsibility to protect service users, visitors and each other by consistently observing infection prevention and control guidelines and best practice guidance.

**PERSON SPECIFICATION**

**Essential**

* To have lived/living experience of mental health difficulties and/or neurodiversity.
* Respect and compassion for others, their right to choose and to be treated with dignity.
* Good communication and teamwork skills.
* Be willing to undertake a DBS check.
* Be open to change and development.
* The ability to work in a multi-disciplinary team.
* Capacity to travel around Salford to meet the needs of the service.

**Desirable**

* A basic understanding of safeguarding vulnerable adults and children.
* A basic understanding of confidentiality and information sharing legislation.
* A basic understanding of professional boundaries.
* Experience of representing the service user voice in different forums.

**Values**

* To contribute to and uphold the values and ethos of a person-centred culture.
* Work within a needs-based approach

For further information

Contact Lived Experience Manager

pam@mindinsalford.org.uk

Telephone: 0161 710 1070

Website: www.mindinsalford.org.uk

Address for correspondence:

Mind in Salford

The Angel Healthy Living Centre,

1 St Philip's Place,

Salford

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