



Behaviour Code for Children and Young People

Introduction

This code of behaviour is there to make sure everyone who takes part in Mind in Salford activities know what is expected of them and feels safe, respected and valued.

Mind in Salford must make sure that everyone taking part in our activities has seen, understood and agreed to follow the code of behaviour, and that they understand what will happen if there is inappropriate behaviour.

We expect people who take part in our services to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

This code of behaviour aims to:

- identify acceptable and unacceptable behaviour
- encourage cooperation, honesty, fairness and respect
- create an environment where your self-esteem, self-respect and self-confidence will grow
- encourage you to recognise and respect the rights of others
- encourage you to take responsibility for your own behaviour
- help resolve conflicts and make it clear what will happen if you decide not to follow the code.

Dos and don'ts for children and young people

You should	You shouldn't
Be supportive and kind to others	Be disrespectful to anyone else
Listen to others	Bully other people (online or offline)
Be friendly	Behave in a way that would be threatening or intimidating
Be helpful	Be abusive towards anyone
Have good manners	
Treat everyone with respect	
Talk to a trusted adult about anything that worries or concerns you	



What happens if I do not follow the code of behaviour?

This code of behaviour is part of our process for making sure everyone who takes part in our activities gets the support they need. Mind in Salford reserves the right to escalate to escalation if the situation requires it.

Our process of dealing with disruptive behaviour are as follows:

Verbal Warning

If you behave in a way that doesn't follow our behaviour code, our staff or volunteers will remind you about it and ask you to change your behaviour.

This gives you the chance to think and to plan how you could behave differently, with support from staff and/ or volunteers.

Inform Parents / Guardians

We see parents and carers as important in encouraging positive behaviour and will involve them as appropriate.

We will always inform and involve your parents so carers if you receive a formal warning about your behaviour, unless doing so would put you in danger.

Formal Written Warning

If you continue to display behaviour disruptive or disrespectful behaviour, we will write your parent/ carers giving a final warning that is behaviour needs to change for you to continue taking part in our activities.

Exclusion

If the support we have in place isn't helping you to change your behaviour, we might need to give you a final warning. Again, this will be recorded, and we'll inform your parents or carers as appropriate.

At this point, we might need to talk with you and your parents or carers about other services that might be more able to give you the support you need.

Child Protection Procedures

If any member of staff or volunteer becomes concerned that your behaviour suggests you might need protection or that you might present a risk of harm to other children and young people, they will follow our child protection procedures. This might involve making a referral to the local authority.



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If child protection procedures are necessary, we will talk this through with you and your parents as soon as possible, unless doing so would put you in danger or interfere with a police investigation.